Meet the complex challenge of implementing and administering pension and payroll programs that benefit both employees and their companies. CCH® Pension and Payroll Solutions provide you with the full range of resources to accurately and effectively manage these programs. Explanations and analysis, access to full-text coverage of relevant federal and state law, practice tools, tables and more, give you the in-depth information needed to develop company-wide programs in full compliance with federal, state and local regulations.

Set Up and Manage Pension Plans with One, Single Resource
All the information and guidance you need to set up, maintain or revise a pension plan and resolve day-to-day concerns can be found in one, complete resource — the Pension Plan Guide. This all-inclusive reference provides comprehensive coverage of the tax, reporting, disclosure and legal rules affecting most types of employee benefit plans, including the Pension Protection Act of 2006, as well as key cases, rulings and legislative developments.

Covered plans include corporate pension, profit sharing, and self-employed plans, as well as individual retirement accounts, and nonqualified arrangements.

Explanations, Developments and Primary Pension Sources
The Pension Plan Guide also includes expert analysis and explanation of the law, legislative developments, and thousands of benefit-related federal and state cases and rulings. Authoritative treatises and analytical materials provide valuable information and guidance.

Full-text coverage of ERISA and the Internal Revenue Code, accompanied by relevant proposed and final regulations, gives you an essential understanding of the rules and procedures that must be followed. Rulings and releases from the Pension Benefit Guaranty Corporation, the IRS and other federal regulatory agencies give you additional perspective on how regulations have been interpreted and put into practice.

Time-Saving Tools
Plan Distribution Rollover Decision Tree — an interactive decision tree that allows the user to look at what type of plan the distribution is coming from and then determine what type of plan the distribution can be rolled into. Includes links to Pension Plan Guide explanations and the full text of relevant laws and regulations.

Maximum Loan Amount Calculator — an interactive decision tree which can be used to calculate the maximum amount of loan that can be taken from a defined contribution plan/401(k) plan. Includes links to relevant Pension Plan Guide explanations and the full text of relevant laws and regulations.

Glossary of Pension Terms — allows you to select desired pension terms from a list and generate a chart with the definitions and links to Pension Plan Guide explanations.

SIMPLE 401(k) and Other Plans Comparison Chart — provides summaries of plan requirement for 401(k), SIMPLE 401(k), SEP and SIMPLE IRA plans. Choose from the plan types you want to compare and then from 25 of the most important plan requirements. A comparison is instantly generated that compares the plan requirements by type of plan in a convenient chart format. Results, displayed in an intuitive matrix, include citations to the Pension Plan Guide, along with links to the full text of the corresponding law or regulation.

State Pension Distribution Withholding and Reporting Compare — presents summaries of state and federal laws, regulations and state agency issuances that govern the withholding and reporting requirements related to pension distributions. Choose from information on Form 1099-R, Form 945, combined federal/state FIRE filings, as well as withholding rules and withholding election form requirements. Multiple states’ laws on that subject are instantly compared in a convenient chart format. Presented in an intuitive matrix, results include citations, along with links to the full text of the corresponding law or regulation.

CCH Smart Tool: Benefit Facts — provides quick and easy access to pension and benefit-related COLAs, penalties, excise taxes, interest rates, and user fees. Direct links to further information, such as the full text of related Internal Revenue Code sections, ERISA law sections, Revenue Procedures and rulings, are also included.
Pension and Payroll Solutions

Find Answers to Payroll Compliance Questions Quickly

Now with more news and quick answer guides, the Payroll Management Guide helps you implement proactive, efficient payroll procedures while ensuring that you are in compliance with federal, state and local requirements.

All materials are arranged to follow your workflow for faster, more accurate answers. The full text of the Internal Revenue Code and Regulations, the Fair Labor Standards Act and Regulations, and tax and employee-related state laws and regulations give you the authoritative primary sources that are the basis for maintaining compliance.

Payroll Tools Increase Your Productivity

The Payroll Management Guide also provides federal and state withholding tables, lookup tables of specific laws by jurisdiction, and Employment Tax Forms to ensure that you have everything you need for reporting. Calendars, charts and checklists help you keep track of due dates, withholding percentages, garnishments and various requirements. Practical tools, tables and calculators increase the productivity of your daily operations.

Among the many useful features that give you essential guidance are the White-Collar Exemption Advisor and CCH Explanations and Analysis. Paycheck, Gross Up and Bonus Calculators, and State Payroll Law Compare perform quick calculations and provide detailed answers quickly.

Training and Consulting Options to Fit Your Needs

CCH also offers valuable training, consulting and CPE to keep you ahead of the curve. From live training and consulting, to on-demand online learning, CCH provides the tools that everyone, from new hires to seasoned pros, needs to strengthen their abilities. Visit CCHGroup.com/Learning to learn more.

The Payroll Management Guide provides explanations and primary source content for both federal and state laws and regulations.

To learn more about Pension and Payroll Solutions, please contact your CCH Account Representative at 888-CCH-REPS (888-224-7377) or visit CCHGroup.com